efile	e GR	RAPHIC	C print - DO NOT PROCESS	As Filed Data -			DI	N: 93	3493243001009	
	ac	N۵	Return of O	rganization E	xempt From	ı Inco	me Tax	ļ	OMB No 1545-0047	
Form	33	J U	Under section 501(c), 527, or	-	-			2006)	2018	
<u>ور</u>				cial security numbers			-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2010	
Depart		of the		gov/Form990 for in					Open to Public	
Treasu: Interna		enue Servi		<u>, , , , , , , , , , , , , , , , , , , </u>		iucot ini	omation		Inspection	
A Fe	or th	e 2019	calendar year, or tax year beg	inning 01-01-2018	, and ending 12-3	1-2018				
		applicable	C Name of organization A DOOR OF HOPE INC				D Employe	Identi	fication number	
□ Ad □ Na		change					45-3993	709		
		-	Doing business as							
		n/terminat					E Telephone	number		
		d return Ion pendir	Number and street (or P O box if 8900 US HIGHWAY 19 N	mail is not delivered to st	reet address) Room/su	lite	(727) 32	2-7640		
			City or town, state or province, co	ountry, and ZIP or foreign	postal code		(/2/)32	_ /010	·	
			PINELLAS PARK, FL 337825810				G Gross rece	epts \$ 7	23,758	
			F Name and address of princip	pal officer		H(a) Is	s this a group retu	ırn for		
			GODLY DANIEL 8900 US HWY 19 N				ubordinates?		🗌 Yes 🗹 No	
			PINELLAS PARK, FL 33782				re all subordinate icluded?	S	🗆 Yes 🗖 No	
I Ta:	(-exer	mpt statu	^{IS} ✓ 501(c)(3) 501(c) ()	🕻 (Insert no) 🛛 4947	7(a)(1) or 🛛 527		f "No," attach a lis	•	,	
J W	ebsit	te: 🕨 🛛	WW ADOOROFHOPE COM			H(c) G	iroup exemption r	umber		
			on 🗹 Corporation 🗌 Trust 🗌 As			L Year of	formation 2011	M State	of legal domicile FL	
K Forr	n of o	rganizatio	on 💌 Corporation 🗀 Trust 🗀 As	sociation 🗀 Other 🖻						
Pa	rt I	Su	mmary							
			lescribe the organization's mission							
		AUTHOR	SSION OF A DOOR OF HOPE IS TO RITIES BY MOBILIZING AND EQUIP	PPING THE FAITH COM	IMUNITY TO RESCUE	, PROTECT	, AND NURTURE	CHILDF	REN IN THE FOSTER	
			STEM WE PROVIDE ALL OF THE F							
сe Се	(CODE TO	O PROVIDE ALL TRAINING, LICENS	SING AND SUPPORT S	ERVICES - RETAIN F	OSTER CA	ARE HOMES FOR (CONTIN	UED PLACEMENT OF	
and			EN IN THE FOSTER CARE PROGRA MENT - CONTINUOUS QUALITY IM							
Governance	<u> </u>	REQUIR	EMENTS							
60	-									
	-									
ties			this box \blacktriangleright \Box if the organization or of voting members of the govern			nore than	25% of its net as:	sets	7	
ctivities &			r of independent voting members				•	4	7	
Act			umber of individuals employed in a					5	17	
			umber of volunteers (estimate if n	, , , , , , , , , , , , , , , , , , ,			6	10		
			nrelated business revenue from Pa				7a	0		
	b	Net un	related business taxable income fro	om Form 990-T, line 3	34			7b		
							Prior Year		Current Year	
<u>a</u>	8	Contrib	outions and grants (Part VIII, line 1	h)			581,00)7	723,758	
enneveu		-	m service revenue (Part VIII, line 2)					_	0	
ЧċН			ment income (Part VIII, column (A),				_	0		
			evenue (Part VIII, column (A), line		-		581,00	7	0 723,758	
			evenue—add lines 8 through 11 (m and similar amounts paid (Part IX,		.,. ,		561,00		0	
			s paid to or for members (Part IX,						0	
s			s, other compensation, employee I				473,27	/8	586,092	
Expenses			sional fundraising fees (Part IX, col					+	0	
рe			ndraising expenses (P art IX, column (D)		-			1		
Ä			expenses (Part IX, column (A), line				87,92	24	157,562	
	18	Total e	xpenses Add lines 13-17 (must ea	qual Part IX, column (A	A), line 25)		561,20)2	743,654	
	19	Revenu	e less expenses Subtract line 18 f	from line 12			19,80)5	-19,896	
Seo.						Begin	ning of Current Ye	ar	End of Year	
Net Assets or Fund Balances	20	Total	ssets (Part X, line 16)				150,45	54	130,558	
d B.			abilities (Part X, line 26)				150,45		0	
Fun			sets or fund balances Subtract line				150,45	54	130,558	
Pa		_	nature Block	•		L	,			
Under	pen	alties of	perjury, I declare that I have exa							
knowl any k			lief, it is true, correct, and complet	Declaration of prep	parer (other than offi	cer) is bas	eo on all informat	ion of	which preparer has	
		k					2010 22			
c:		Sign	*** ature of officer				2019-08-28 Date			
Sign Here		1	LY DANIEL PRESIDENT							
			e or print name and title							
			Print/Type preparer's name	Preparer's signature		Date		IN		
Paio	1				2	2019-08-30	self-employed	054245	<u>ئ</u>	
Pre	bare	er	Firm's name 🕨 LODEN FRAZE & ASS	SOCIATES PA			Fırm's EIN ► 20-0237778			
Use	On	nly	Fırm's address ► 5885 CENTRAL AVE S	STE A			Phone no (727) 49	90-7336		
			ST PETERSBURG, FL	337108504						

May the IRS discuss this return with the preparer shown above? (see instructions)	•	•				•	•	•	🗹 Yes 🗌 No
For Paperwork Reduction Act Notice, see the separate instructions.				Cat	No	11	.282	Y	Form 990 (2018)

orm 9	90 (2018)					Page 2
Part	III Statement	of Program Service	Accomplis	hments		
	Check If Sche	dule O contains a respor	nse or note to a	any line in this Part III		🗹
L E		organization's mission				
IOBILI LL OF ARE H UPPO VENT	IZING AND EQUIPPI THE FOLLOWING SI OMES - CERTIFIED RT SERVICES - RET PLANNING AT A PRE	NG THE FAITH COMMUNI ERVICES AT NO CHARGE LICENSING SPECIALIST AIN FOSTER CARE HOME	TY TO RESCUE TO THE RECIP ARE REQUIRED S FOR CONTIN FOR CHILDREN	E, PROTECT, AND NURT PIENTS - RECRUITMEN D BY STATE ADMINISTI NUED PLACEMENT OF C AWAITING ASSESSME	COLLABORATION WITH LOCAL ANI URE CHILDREN IN THE FOSTER C/ IT, TRAINING, LICENSING AND MA RATIVE CODE TO PROVIDE ALL TR CHILDREN IN THE FOSTER CARE PF INT - CONTINUOUS QUALITY IMPR	ARE SYSTEM WE PROVIDE INTENANCE OF FOSTER AINING, LICENSING AND ROGRAM - TRAINING AND
t	the prior Form 990 o		• • • •	vices during the year w	hich were not listed on	Yes 🗹 No
		ese new services on Sche				
3 [Did the organization	cease conducting, or ma	ike significant o	changes in how it condi	ucts, any program	
	services?					🗌 Yes 🗹 No
4 [Describe the organiz Section 501(c)(3) an	1 5	accomplishmer is are required	to report the amount of	largest program services, as meas of grants and allocations to others,	, ,
	(Code See Addıtıonal Data) (Expenses \$	649,395	including grants of \$) (Revenue \$)
-						
4b -	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	(Code) (Expenses \$		including grants of \$) (Revenue \$)
- - 4d	TO RESCUE, PROTECT, . Other program servi (Expenses \$	AND NURTURE CHILDREN IN ces (Describe in Schedul 899 inclu	THE FOSTER CA e O) ding grants of	RE SYSTEM) (Revenue \$ THORITIES BY MOBILIZING AND EQUIP) (Revenue \$) PING THE FAITH COMMUNITY
	(Expenses \$	5	·	55	899 including grants of \$	899 including grants of \$) (Revenue \$

Form 990 (2018)

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part i	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😒	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😒	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 😒	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 🛸	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😒	11b		No
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 😒	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 😒	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 😒	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 😒	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22		22		No

Form 990 (2018)

Par	t IV Checklist of Required Schedules (continued)						
			Yes	No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a</i>	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes,"</i> <i>complete Schedule L, Part I</i>	25a		No			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		No			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L,</i> Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $$.	29		No			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No			
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		No			
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V						
1~	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0	$ \square$	Yes	No			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
č	(gambling) winnings to prize winners?	1c					

Form	990 (2018)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	17	
Ь	If at least one is reported on line 2a, did the organization file all required federal employ Note .If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (s			2b
3a	Did the organization have unrelated business gross income of \$1,000 or more during the		,	3a
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation	n ın Scl	hedule O	Зb
4a	At any time during the calendar year, did the organization have an interest in, or a signa financial account in a foreign country (such as a bank account, securities account, or oth			4a
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and		·	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during t			5a
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax	shelte	r transaction?	5b
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			50 5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,0 solicit any contributions that were not tax deductible as charitable contributions?	00, an •	d did the organization	6a
Ь	If "Yes," did the organization include with every solicitation an express statement that so not tax deductible?	uch coi	ntributions or gifts were	6b
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution a provided to the payor?	nd par	tly for goods and services	7a
b	If "Yes," did the organization notify the donor of the value of the goods or services provi	ded?		7b
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property f Form 8282?	or whi	ch it was required to file	7c
d	If "Yes," indicate the number of Forms 8282 filed during the year $\ .$	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a pers	onal b	enefit contract?	7e
f	Did the organization, during the year, pay premiums, directly or indirectly, on a persona	l bene	fit contract?	7f
g	If the organization received a contribution of qualified intellectual property, did the orga required?	nızatıo	n file Form 8899 as	7g
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, divide 1098-C?		organization file a Form	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess busine the year?	ess hold	dings at any time during	8
9a	Did the sponsoring organization make any taxable distributions under section 4966?			9a
Ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related	d perso	on?	9 b
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11ь		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 9	90 in 1	eu of Form 10412	12a
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			124
U	in the second	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Sc	hedule	0	13a
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		

С	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O \cdot .	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N	15	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16	

edule O .		-							16		No	
									F	orm 99	0 (2018))

No

No

No No

No

No

No

Yes

orm	990 (2018)			Page 6
Par	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	o" resp	onse to	lines 🔽
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $$.	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	🗌 Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
 20 State the name, address, and telephone number of the percent who possesses the organization's books and records.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►NICOLE SCHUENKE 8900 US HIGHWAY 19 N PINELLAS PARK, FL 33782 (727) 322-7640

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, u n of	t ch inle: ficer	ss per: r and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) THOMAS TEEL DIRECTOR				x				0	0	0
(2) GODLY DANIEL PRESIDENT				x				0	0	0
(3) BRUCE CRAWFORD DIRECTOR				x				0	0	0
(4) JENNE AGUIRRE SECRETARY				x				0	0	0
(5) TESSA DAULT DIRECTOR				x				0	0	0
(6) JASON ELLISON DIRECTOR				x				0	0	0
(7) CYNTHIA LAKE FARRELL DIRECTOR				x				0	0	0
(8) NICOLE SCHUENKE DIRECTOR				×				0	0	0
-										
										Form 990 (2018)

Pa	t VII Section A. Officers, Direct	tors, Trustees	s, Key l	Emp	loye	es,	and I	High	nest Con	npensate	d Employees	(cont	inued)	-
	(A) Name and Title	(B) Average hours per week (list any hours for related	than c ıs b	ne b	ox, u in off tor/ti	t che Inles ficer	eck mo ss pers and a ee)	ion	Repo compe fror organiza	D) ensation n the ation (W-	(E) Reportable compensatior from related organizations (' 2/1099-MISC	w-	(F) Estima amount o compens from f	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099	9-MISC)	2/ 1099-MISC)	organızatı relate organız <i>a</i>	ed
	Sub-Total					1	•							
	「otal from continuation sheets to P 「otal (add lines 1b and 1c) ...	•					► ►							
2	Total number of individuals (including of reportable compensation from the		to thos	e list	ed al	bove	e) who	rece	eived mor	e than \$1	00,000			
													Yes	No
3	Did the organization list any former line 1a? If "Yes," complete Schedule .			ee, k				or hig	ghest con	npensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization										n the			110
_	Individual		•••	•	•	·	• •		••	• •	• • • •	4		No
5	Did any person listed on line 1a recei services rendered to the organization									ion or indi		5		No
Se	ection B. Independent Contract	ors												
1	Complete this table for your five high from the organization Report competence											npen	sation	
	Name a	(A) and business addre	955							Desc	(B) ription of services		(C Compen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

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Page	9

Part	Part VIII Statement of Revenue												
		Check if Schedule	O contains a	a respo	onse or no	ote to any							
								(A) revenue	R	(B) elated or		(C) related	(D) Revenue
										exempt function		siness venue	excluded from tax under sections
										revenue		venue	512 - 514
8 X	1a F	ederated campaign	s	1a									
s, Grants Amounts	bΜ	lembership dues .	•	1 b									
υğ	c F	undraising events	• •	1c									
ifts,	d R	elated organization	S	1d									
ons, Gift Similar	e G	overnment grants (cor	ntributions)	1e		411,698							
	f A	ll other contributions, i nd similar amounts not	gifts, grants, t included										
ributic Other		bove	e meradea	1f		312,060							
di b		loncash contributior h lines 1a - 1f \$	ns included										
Cont		otal. Add lines 1a-:	1f			•							
				•		P		723,758		1			
પ્રાક	2a				F	Busines	s Code						
l ਦ V ਦ				-	F								
ч Ба	b —				F								
rMC	с —												
š	d —												
Iran'	f All	other program serv											
Program Service Revenue		al. Add lines 2a-2f			•								
							-		-				
		estment income (ind lar amounts)			mieresi, a								
		ome from investme				eds I	•						
	5 Roy	alties					•						
	6- C-		(ı) Real		(II) P€	ersonal	_						
	oa Gr	oss rents											
	b Le	ss rental expenses					1						
	c Re	ental income or					-						
		oss)											
	d Ne	et rental income or	(loss)	•		►							
	- Cra	t	(ı) Securit	les	(11) 1	Other	4						
	fro	oss amount m sales of sets other											
		n inventory											
		ss cost or					-						
		her basis and les expenses											
		ain or (loss)					_						
		et gain or (loss) .				•							
e		oss income from fu ot including \$		of									
enu		ntributions reported e Part IV, line 18		а	}								
lev.		ss direct expenses		b			-						
er F		t income or (loss) f			ents .	• •							
Other Revenue	9a Gro	oss income from ga	ımıng actıvıtı	es		•							
0	Se	e Part IV, line 19 .		а									
	b Les	ss direct expenses	<u>.</u>	b			-						
		t income or (loss) f			les	•							
		oss sales of invento											
	ret	urns and allowance	25	а									
	b Les	ss cost of goods so	old	b			-						
		t income or (loss) f		invent	orv								
		Miscellaneous F				ss Code			1				
	11a]						
	ь												
	с												
	d All	other revenue											
	e To	tal. Add lines 11a-	11d	• •	• •	►			T				
	12 To	tal revenue. See I	Instructions			• •		723,75	8				
							1	123,13	VI		1		1

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(D)

Fundraisingexpenses

(C)

69,771

11,814

5,075

1,568

3.958

93,360

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX . (B) Do not include amounts reported on lines 6b, (A) Program service Management and 7b, 8b, 9b, and 10b of Part VIII. Total expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals See Part IV, line 22

3	Grants and other assistance to foreign organizations, foreign
	governments, and foreign individuals See Part IV, line 15
	and 16

- 4 Benefits paid to or for members
- 5 Compensation of current officers, directors, trustees, and key employees .
- 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) .
- 7 Other salaries and wages
- 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . 9 Other employee benefits . .
- 10 Payroll taxes . . .
- 11 Fees for services (non-employees)
- a Management . . . **b** Legal . c Accounting . . . d Lobbying
- e Professional fundraising services. See Part IV, line 17
- f Investment management fees .
- g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)
- 12 Advertising and promotion .
- 13 Office expenses . . 14 Information technology
- 15 Royalties .
- 16 Occupancy 17 Travel .
- 18 Payments of travel or entertainment expenses for any federal, state, or local public officials .
- 19 Conferences, conventions, and meetings . .
- 20 Interest . . .
- 21 Payments to affiliates
- 22 Depreciation, depletion, and amortization .
- 23 Insurance .
- 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here 🕨 🔲 if following SOP 98-2 (ASC 958-720)

a SPECIAL EVENTS

d DATABASE FEES

e All other expenses

- b FOSTER PARENT DAYCARE/SUP
- c GROUND TRANSPORTATION

465,140

87,116

33,836

3,135

15,731

15,779

7,915

13,759

743.654

395,369

75,302

28,761

1,567

15,731

15,779

- - 25,725 24,551 1,174

 - 36,141 36,141 24,379 24,379 14,998 14,998

3,957

13,759

650,294

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0

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Part X Balance Sheet

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			146,650	1	124,188
	2	Savings and temporary cash investments	[2		
	3	Pledges and grants receivable, net		. [3	
	4	Accounts receivable, net	[4		
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	nployees Complete		5		
ssets	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net	B(c)(3)(B), and of section 501(c)(9) istructions) Complete		6		
se	7			F		8	
As	8	Inventories for sale or use		·		8 9	
	9	Prepaid expenses and deferred charges		, · ·		9	
		Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 10b	3,804			
	b	Less accumulated depreciation	3,804		3,804		
	11	Investments—publicly traded securities .		Ļ		11	
	12	Investments—other securities See Part IV, line				12	
	13	Investments—program-related See Part IV, line	·		13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	L L		15	2,566	
	16	Total assets.Add lines 1 through 15 (must equ	150,454	16	130,558		
	17	Accounts payable and accrued expenses		17			
	18	Grants payable	_		18		
	19	Deferred revenue	•••	_		19	
	20	Tax-exempt bond liabilities				20	
ŝ	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
1 T		persons Complete Part II of Schedule L .				22	
 1	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	l thırd	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		s to related thırd partıes,		25	
	26	Total liabilities.Add lines 17 through 25			0	26	0
s		Organizations that follow SFAS 117 (ASC 9	58).c	heck here ▶ ☑ and			
Fund Balances	27	complete lines 27 through 29, and lines 33 Unrestricted net assets			150,454	27	130,558
Bal	28	Temporarily restricted net assets		28			
P	29	Permanently restricted net assets			29		
Fur.		Organizations that do not follow SFAS 117	958),				
٥	30	check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds			30		
ets	31	Paid-in or capital surplus, or land, building or eq		-		31	
Assets	32	Retained earnings, endowment, accumulated inc		H		32	
	33	Total net assets or fund balances	150,454	33	130,558		
Net	34	Total liabilities and net assets/fund balances .			150,454	34	130,558

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	/			raye IZ
Pa	t XI Reconcilliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		723,758
2	Total expenses (must equal Part IX, column (A), line 25)	2		743,654
		2		,
3	Revenue less expenses Subtract line 2 from line 1	-		-19,896
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		150,454
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		130,558
Pa	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
1	MODIFIED Accounting method used to prepare the Form 990 Cash Accrual Other CASH If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed o separate basis, consolidated basis, or both	on a		
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,		
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scher	dule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3a	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	Зb	

Form 990 (2018)

Additional Data

Software ID: Software Version: EIN: 45-3993709 Name: A DOOR OF HOPE INC

Form 990 (2018)

Form 990, Part III, Line 4a:

TO SERVE AT-RISK CHILDREN AND FAMILIES IN COLLABORATION WITH LOCAL AND LEGAL AUTHORITIES BY MOBILIZING AND EQUIPPING THE FAITH COMMUNITY TO RESCUE, PROTECT, AND NURTURE CHILDREN IN THE FOSTER CARE SYSTEM

		ULE A	nt - DO NO		As Filed Data - Charity Statu		olic Supp		3493243001009 OMB No 1545-0047
(Form 990 or Cor 990EZ)		Con		rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) o mpt charitable	organization or trust.		2018	
		f the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection
Nam	e of th	he organiza	tion					Employer identific	cation number
					- (41)	11		45-3993709	
	rt I				us (All organization e it is (For lines 1 thro		/	see instructions.	
1	- J		•		sociation of churches	2 .	• •	(A)(i).	
2					1)(A)(ii). (Attach Sch				
3					vice organization desci				
4		A medical r	esearch orga		ed in conjunction with			-	nter the hospital's
5		-	- ation operate		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6			(iv). (Comple state, or local		governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7	\checkmark	An organiza	ation that nor	-	a substantial part of it				al public described in
8					n 170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				lege or university or a
10		from activit	ies related to income and	o its exempt fur unrelated busin	(1) more than 331/39 actions—subject to cert less taxable income (le pmplete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its si	
11		•			d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	cly supported	organizations (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		organizatio	n(s) the pow		ated, supervised, or compound or elect a majo				
b		Type II. A manageme	supporting o nt of the sup	rganization sup	ervised or controlled in ation vested in the sar				
с					supporting organizatio ions) You must com				ated with, its
d		functionally	integrated	The organizatio	d. A supporting organi n generally must satis r t IV, Sections A and	fy a distribution	requirement and		
e					ved a written determir integrated supporting		RS that it is a Ty	ре I, Туре II, Туре II	I functionally
f	Enter	r the number	of supported	l organizations					
g			-		upported organization(· ^			
	(î) №	 i) Name of supported organization 		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))			 (v) Amount of monetary support (see instructions) 	(vi) Amount of other support (see instructions)
						Yes	No		
				I					
Tata									
Tota									<u> </u>

Р	art II Support Schedule for ((b)(1)(A)(ix) (Complete only if you ch III. If the organization for	ecked the box o	on line 5, 7, 8, c	or 9 of Part I or If	the organization	n failed to qualify	
	III. If the organization fa Section A. Public Support	ms to quality un	ider the tests lis	sted below, please	e complete Part	111.)	
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")			490,449	581,007	723,758	1,795,214
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			490,449	581,007	723,758	1,795,214
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,795,214
	ection B. Total Support	1					
	Calendar year (or fiscal year beginning in) Þ	(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4			490,449	581,007	723,758	1,795,214
8	Gross income from interest,					,	· ·
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
-	activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11							1,795,214
12	10 Gross receipts from related activities, o	Letc (see instruction	l			12	
	First five years. If the Form 990 is fo			hird, fourth, or fifth	tax year as a sect		nızatıon,
	check this box and stop here					► 🗆	
S	ection C. Computation of Public						
14	Public support percentage for 2018 (lir	ne 6, column (f) di	ivided by line 11,	column (f))		14	100 000 %
15	Public support percentage for 2017 Sci	nedule A, Part II,	line 14			15	100 000 %
16 a	33 1/3% support test—2018. If the	organization did i	not check the box	on line 13, and line	14 is 33 1/3% or	more, check this b	
b	and stop here. The organization quali 33 1/3% support test—2017. If the				nd line 15 is 33 1/	3% or more, check	
17a	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization in Part VI how the organization meets	-2018. If the or n meets the "facts	ganization did not s-and-circumstanc	check a box on line es" test, check this	box and stop her	e. Explain	▶□
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the organiz Explain in Part VI how the organizatio	ation meets the "	facts-and-circums	stances" test, check	this box and stop	here.	
18	supported organization Private foundation. If the organization	on dıd not check a	a box on line 13, 1	l6a, 16b, 17a, or 17	b, check this box	and see	
	Instructions				Cohodul	A (Form 990 or	

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

54	ection A. Public Support	quality and cr		below, please ee		/	
	Calendar year						
	(or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) 🕨	(4) 2011	(0) 2020	(0) 2010	(4) 2017	(0) 2020	(1) 10101
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
~	Add lines 10a and 10b						
	Net income from unrelated business						
11	activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	hird, fourth, or fift	h tax year as a se	ction 501(c)(3) oi	rganızatıon,
	check this box and stop here						▶□
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S		•			16	
-	ection D. Computation of Invest		-	luna 10. a-luuru (1			
17	Investment income percentage for 201	18 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 2					18	
19a	331/3% support tests-2018. If the	organization did n	ot check the box	on line 14, and lin	ie 15 is more than	1 33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s						
b		-					3% and line 18 is
U	••	-					
	not more than 33 1/3%, check this box	and stop nere.	me organization	quaimes as a publ	iciy supported org	anization	·
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check			
					Cahadul	a A (Earm 000 a	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 2 (a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below 3a Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied h the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination Зb Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? С If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported b organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections С 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and 5a (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (i) the reasons for each such action, (ii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as 9a defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in C which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether b the organization had excess business holdings) 10b

Yes

Schedule A (Form 990 or 990-EZ) 2018

Part IV Supporting Organizations (continued)						
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а						
	governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	ation B. Tona I Comparison Anna signations					

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

Section C. Type II Supporting Organizations

			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)

- a 🦳 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- c 🕅 The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

1

ē	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
	substantially all of its activities	2a	
Ł	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	involvement	2b	
	Devent of Supported Overspirations, Answer (a) and (b) helew		

- **3** Parent of Supported Organizations **Answer (a) and (b) below.**
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI**, the role played by the organization in this regard

Зa

Зb

Yes

No

Yes

1

2

No

Schedule A (Form 990 or 990-EZ) 2018

Page 6

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated	1 509(a)(3) Supporting	Organizations (continue	ed)
Section D - Distributions			Current Year
 Amounts paid to supported organizations to accomplish 	exempt purposes		
2 Amounts paid to perform activity that directly furthers excess of income from activity	exempt purposes of supported	organizations, in	
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval require	ed)		
6 Other distributions (describe in Part VI) See instruction	ons		
7 Total annual distributions. Add lines 1 through 6			
 8 Distributions to attentive supported organizations to we details in Part VI) See instructions 	nich the organization is respon	sive (provide	
9 Distributable amount for 2018 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014. . <th< td=""><td></td><td></td><td></td></th<>			
d From 2016			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
 Carryover from 2013 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 31 and 4c			
8 Breakdown of line 7			
a Excess from 2014			
b Excess from 2015			
<u>c</u> Excess from 2016			
d Excess from 2017			
	I	í	í

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version: EIN: 45-3993709

Name: A DOOR OF HOPE INC

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VISupplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,
Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,
Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6
Also complete this part for any additional information (See
instructions)

Facts And Circumstances Test

		rint - DO NOT PROCESS As Fi	led Data -			D		3243001009
	HEDULE D m 990)	Supplemer	ntal Financial S	Statements				o 1545-0047
Depa	rtment of the Treasury nal Revenue Service	Part IV, line 6, 7, 8, 9, 1	ganization answered 10, 11a, 11b, 11c, 11d ▶ Attach to Form 990 gov/Form990 for the l	l, 11e, 11f, 12a, or	12b.		Оре	018 n to Public spection
	ime of the organ		101 11e 1			over ide	entification	
	OOR OF HOPE INC					93709		
Pa	art I Organi	zations Maintaining Donor Advi	ised Funds or Other	Similar Funds c				
		te if the organization answered "Ye	es" on Form 990, Part	IV, line 6.				
			(a) Donor adv	rised funds	(b) Fund	s and other	accounts
1	Total number at							
2		of contributions to (during year)						
3		of grants from (during year)						
4	Aggregate value	·						
5		ation inform all donors and donor adviso roperty, subject to the organization's ex		sets held in donor ac	lvised fu	nds are		Yes 🗌 No
6		ation inform all grantees, donors, and do oses and not for the benefit of the donor					rmissible	Yes 🗌 No
Pa	rt III Conser	vation Easements. Complete if th	he organization answe	ered "Yes" on Forr	n 990,	Part IV	, line 7.	
1	Purpose(s) of co	onservation easements held by the orga	nızatıon (check all that a	apply)				
	Preservation	on of land for public use (e g , recreation	n or education) 🛛 🗌	Preservation of an	i historic	ally imp	ortant land	area
	Protection	of natural habitat		Preservation of a o	certified	historic	structure	
	Preservation	on of open space						
2		2a through 2d if the organization held a e last day of the tax year	qualified conservation c	ontribution in the fo	rm of a <u>o</u>		ation at the End o	of the Year
а	Total number of	conservation easements			2a			
b	Total acreage re	stricted by conservation easements			2b			
с	Number of conse	ervation easements on a certified histori	ic structure included in (a)	2c			
d		ervation easements included in (c) acqu n the National Register	ured after 7/25/06, and u	not on a historic	2d			
3	Number of const tax year ►	ervation easements modified, transferre	ed, released, extinguishe	d, or terminated by	the orga	anızatıor	n during the	
4	Number of state	es where property subject to conservation	on easement is located >	•				
5		zation have a written policy regarding t tof the conservation easements it hold:		nspection, handling	of violat	ions,	🗌 Yes	
6	Staff and volunt	eer hours devoted to monitoring, inspec	cting, handling of violation	ons, and enforcing c	onservat	ion ease		
7	Amount of expe	nses incurred in monitoring, inspecting,	handling of violations, a	and enforcing conser	vation e	asemen	ts during the	e year
8	Does each conse and section 170	ervation easement reported on line 2(d) ((h)(4)(B)(II)?) above satisfy the requi	rements of section 1	70(h)(4))(B)(ı)	🗌 Yes	
9	balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the accounting for conservation easemen	e footnote to the organization	ts revenue and expe ation's financial state	nse state ements t	ement, a hat des	and	
Pa	rt IIII Örgani	zations Maintaining Collections	of Art, Historical T		er Sim	ilar As	ssets.	
1a	If the organizati	te if the organization answered "Ye ion elected, as permitted under SFAS 11 easures, or other similar assets held for	16 (ASC 958), not to rep	ort in its revenue sta				
b	If the organizati	XIII, the text of the footnote to its finar ion elected, as permitted under SFAS 11 ires, or other similar assets held for pub	16 (ASC 958), to report i	in its revenue statem				
	following amour	nts relating to these items						
I	(i) Revenue includ	led on Form 990, Part VIII, line 1						
(ii)Assets included	ın Form 990, Part X				▶\$		
2	following amour	ion received or held works of art, histori hts required to be reported under SFAS			ncial gai	ın, provı	de the	
а	Revenue include	ed on Form 990, Part VIII, line 1				►\$		
b	Assets included	ın Form 990, Part X				▶\$		

Cat No 52283D Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Sche	dule D	(Form 990) 2018													Page
Pari	1111	Organizations Ma	aintaining Co	llections o	of Art, H	listori	cal Tr	easi	ures, oi	Oth	er Similar .	Assets (contir	nued)	
3		the organization's acq (check all that apply)	uisition, accessio	n, and other	r records,	check	any of	the fo	llowing t	hat ar	e a significan	t use of it	s colle	ection	
а		Public exhibition				d		Loan	or excha	ange p	rograms				
b		Scholarly research				е		Othe	r						
с		Preservation for future	generations												
4	Provid	de a description of the	-	llections and	l evolain k	now the	av furth	oer th	e organiz	ation's	evemnt nur	nose in			
•	Part >						- y rarei		e organiz	acioni	exempt pu	pose m			
5		g the year, dıd the orga s to be sold to raıse fur										□ Ye	es	П и	0
Par	t IV	Escrow and Cust Complete if the org X, line 21.			" on For	m 990	, Part	IV, I	ine 9, oi	r repo	rted an am	ount on I	Form	, 990,	Part
1a		e organization an agent led on Form 990, Part X		ian or other	ıntermedı	ary for	contril	outior	is or othe	er asse	ts not	□ Ye	es	П и	0
b	If "Ye	es," explain the arrange	ment in Part XII	I and comple	ete the fo	llowing	table					Amount			-
c		ining balance		- and compre						1c					-
d	-	ions during the year								1d					-
е		butions during the year								1e					-
f		ig balance								1f					-
-		-				71 6			ا - ا- ا- ا ا-					<u> </u>	_
2a		ne organization include										_	es		0
b		s," explain the arrange													
Ра	rt V	Endowment Fund	is. Complete ii	-							ck (d)Three		(-)5		
1a	Beainn	ing of year balance		(a)Currer	it year	(D)P	rior yeai		(c) I wo y	ears Da	ck (a) inree y	ears back	(e)⊧o	our yea	S DACK
	-	outions													
		vestment earnings, gair	s and losses												
		or scholarships													
		expenditures for facilitie													
		ograms													
f	Admini	strative expenses .													
g	End of	year balance													
2	Provid	de the estimated percei	ntage of the curr	ent vear end	d balance	(line 1)	a. colur	mn (a)) held a	s			·		
а		designated or quasi-e	-			(5,		,,	-					
 h	Perma	anent endowment Þ													
c		orarily restricted endow	vment 🕨												
C		ercentages on lines 2a		uld equal 10	0%										
3a		nere endowment funds	-	•		on that	t are he	eld ar	id admini	stered	for the				
	organ	lization by										_		Yes	No
	(i) ur	related organizations				• •	•	• •	• •				a(i)		
	• •	elated organizations				•••	• •	•	• •				a(ii)		
		s" on 3a(II), are the rel	-					· ·	• •	• •	• • •	· L	3b		
4		ibe in Part XIII the inte		-	in s endov	vmenti	unas								
Par	t VI	Land, Buildings, Complete of the org			" on For	m 990	Part	TV I	ne 11a	See	Form 990 I	Part X lu	ne 1()	
	Descri	ption of property	(a) Cost or ot (investme	her basıs	(b) Cost						ed depreciation			ook valu	e
1a	Land														
		gs													
		-													
		old improvements						3,804							3,80
		nent						5,004							3,80
e	other				1				1			1			

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2018

. . ►

3,804

See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation Cost or end-of-year market (1) Financial derivatives	on et value
(1) Financial derivatives	
(A)	
(B)	
(C)	
(D)	
(E)	
(F)	
(G)	
(H)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line	e 13.
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year marke	on
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	
Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, I (a) Description (line 15 (b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.	
See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value	
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

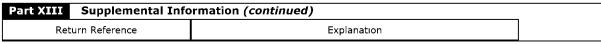
Pa	t XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Par		Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Par	t XIII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Par		r Return.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 🔒 .	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference Explanation









efile GRAPHIC prin	DLN: 93493243001009			
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury	on to Form 990 or 990-EZ r responses to specific questions on ide any additional information. n 990 or 990-EZ. <u>90</u> for the latest information.	OMB No 1545-0047 2018 Open to Public Inspection		
Name Betherofganization A DOOR OF HOPE INC	1		Employe 45-39937	r identification number

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF A DOOR OF HOPE IS TO SERVE AT-RISK CHILDREN AND FAMILIES IN COLLABORATION W ITH LOCAL AND LEGAL AUTHORITIES BY MOBILIZING AND EQUIPPING THE FAITH COMMUNITY TO RESCUE, PROTECT, AND NURTURE CHILDREN IN THE FOSTER CARE SYSTEM WE PROVIDE ALL OF THE FOLLOWING SERVICES AT NO CHARGE TO THE RECIPIENTS - RECRUITMENT, TRAINING, LICENSING AND MAINTENANC E OF FOSTER CARE HOMES - CERTIFIED LICENSING SPECIALIST ARE REQUIRED BY STATE ADMINISTRATI VE CODE TO PROVIDE ALL TRAINING, LICENSING AND SUPPORT SERVICES - RETAIN FOSTER CARE HOME S FOR CONTINUED PLACEMENT OF CHILDREN IN THE FOSTER CARE PROGRAM - TRAINING AND EVENT PLAN NING AT A PRE-PLACEMENT FACILITY FOR CHILDREN AWAITING ASSESSMENT - CONTINUOUS QUALITY IMP ROVEMNET TRAINING PROVIDED TO LICENSED FOSTER PARENTS TO MEET STATE REQUIREMENTS

Return Reference	Explanation
FORM 990, PAGE 1, PART I, LINE 6	A DOOR OF HOPE USES VOLUNTEERS TO ASSIST FOSTER PARENTS AND OTHER STAFF OF THE ORGANIZATIO N VOLUNTEERS ARE UTILIZED IN THE FOLLOWING WAYS O BABYSITTERS O MENTORS O TUTORS O LIFE SKILLS TRAINERS O PROFESSIONAL SERVICES O CLERICAL/OFFICE WORK O CHURCH/ORGANIZATION LIAIS ONS O EVENT PLANNING O OTHER VOLUNTEER OPPORTUNITIES WILL BE EXPLORED AS THE NEED/DESIRE A RISES

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	TO SERVE AT-RISK CHILDREN AND FAMILIES IN COLLABORATION WITH LOCAL AND LEGAL AUTHORITIES B Y MOBILIZING AND EQUIPPING THE FAITH COMMUNITY TO RESCUE, PROTECT, AND NURTURE CHILDREN IN THE FOSTER CARE SYSTEM

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	AFTER PREPARATION OF THE FORM 990, A DRAFT IS PRESENTED TO THE BOARD FOR REVIEW AND EXAMIN ATION ONCE APPROVED AND FORMS SIGNED THE RETURN IS THEN SUBMITTED

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	A DOOR OF HOPE OPEN DOOR POLICY EXISTS TO ENSURE THAT EACH EMPLOYEE HAS A MEANS TO EXPRESS HIS/HER PROBLEMS, OPINIONS, AND SUGGESTIONS EMPLOYEES WHO HAVE GRIEVANCES OR COMPLAINTS REGARDING ORGANIZATION POLICIES, PROCEDURES, OR ORGANIZATIONAL STRUCTURE SHOULD DISCUSS TH EM FIRST WITH THEIR IMMEDIATE SUPERVISOR DISCUSSIONS SHOULD BE MADE WITHIN TWO (2) CONSEC UTIVE WORKDAYS IF THE EMPLOYEE FEELS HIS/HER GRIEVANCE OR COMPLAINT IS UNRESOLVED BY HIS/ HER SUPERVISOR, THE EMPLOYEE SHOULD THEN SUBMIT HIS/HER CONCERN IN WRITING TO THE NEXT HIG HER SUPERVISION LEVEL FOR REVIEW AND RESOLUTION IF THE EMPLOYEE IS STILL NOT SATISFIED, H E/SHE MAY PLACE THE CONCERN IN WRITING TO THE EXECUTIVE DIRECTOR AND PRESIDENT OF THE BOAR D OF DIRECTORS WHO WILL REVIEW THE MATTER AND PROVIDE A RESPONSE THIS DECISION IS FINAL

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC